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Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New

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A prolific writer and researcher, Gary is the author of Essentials of Management , Essentials of Human Resource Management, Management: Leading People and Organizations in the 21st Century , Human Resource Management, 7th Edition, among other books.

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1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use

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human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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