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This book focuses on effective leadership in organizations through both theory and practice. It explains and critiques the major theories and studies that are most relevant and informative and reviews what we know about leadership effectiveness. The combination of theory and practice makes this text a useful resource for practicing managers who are looking for something more than superficial answers to difficult questions about leadership.

For undergraduate and graduate-level courses in Leadership or Managerial Effectiveness. This text provides the most comprehensive survey of the major theories and research on leadership and managerial effectiveness in formal organizations with practical suggestions for improving leadership skills.

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